



Secondary Programme

Who are we?

We empower young people from less-advantaged backgrounds to develop essential skills - Communication, Creativity, Determination, Teamwork - and confidence through making positive change in their school community.

Our Secondary programme supports Year 9 or 10 young people to develop four essential skills over the course of our [structured, 12-week programmes](#) (Oct-Jan and Feb-May).

Our Programme



Weekly in-school sessions are facilitated by an Envision Programme Coordinator (1 hr). Young people work in teams to design, develop, and deliver a social action project.



At mentoring sessions, our Programme Coordinators facilitate sessions in the workplace (1 hr 30 mins). Mentors work collaboratively with young people on their projects to develop their skills, confidence, and raise their aspirations. There are 4 offsite mentor engagements throughout the programme, including the Envision Final Event.

What do you get out of Envision?



Working towards their project goals and key milestones, young people develop the **essential skills** and **confidence** proven to support their long-term learning, employability, and well-being, while also developing their **understanding of Social Action**.



We are an Impact Level 4 Partner of Skills Builder, and together devised our rigorous essential skills framework, which is central to the Envision curriculum



We support schools to provide 'meaningful non-qualification activities' (Ofsted), and 'encounters with employers and employees' and 'experiences of workplaces' (Gatsby Benchmarks 5 & 6) by partnering with local businesses

Who is eligible?

Schools register 24 young people (12 per cohort), recruiting those who are most at risk of not being in education, employment, or training post-16. This includes young people with:



Eligibility for Free School Meals or Pupil Premium (at least 70%)



Low self-confidence or self-esteem



Mild Special Education Needs or Disabilities

What we need from you

- Recruitment of a strong team of young people (see criteria)
- A classroom for sessions
- Staffing support as young people settle in
- Coordination of trips: including transportation, permissions and any other school policy trip requirements

You will be assigned a Programme Coordinator who will guide you throughout. Please let us know the best way to communicate with you!